

SUSTAINABILITY POLICY

The Dragados Group has a keen awareness of its responsibility to the environment, society, and future generations. Its commitment to Sustainability pervades all its operating activities, embodied in its comprehensive strategy aimed at reducing its environmental footprint, fostering social well-being, and promoting sustainable economic development.

Guided by that philosophy, Dragados adheres to the following Sustainability principles:

- a) Complying with all environmental and social legislation and regulations in force in the regions where it operates and ensuring that its procedures conform to globally accepted standards and practices.
- b) Anticipate climate neutrality by monitoring and reducing greenhouse gas emissions, and promoting renewable energy use.
- c) Encouraging the use of recycled and certified materials and implementing practices to minimise the amount of waste generated and promote reuse and recycling.
- d) Participating in prevention, reduction, restoration, and offsetting, and developing conservation activities and efficient use of materials.
- e) Performing studies aimed at the efficient use and conservation of water resources by optimising usage of this vital resource and efficiently managing waste water discharges.
- f) Preventing spills that pollute the soil or aquatic environments, noise emissions, and light pollution.
- g) Promoting awareness of and commitment to the Code of Conduct, sustainability criteria for supplier approval and selection, and observance of human rights in the supply chain.
- h) Developing innovation projects focused on more efficient and sustainable construction solutions and evaluating construction practices through environmental audits and certification of continuous improvement-based management systems.
- i) Publishing transparent Sustainability reports setting out its practices and achievements for education purposes and to promote awareness of environmental and sustainability issues among all stakeholders.
- j) Cooperating with public and private entities to promote Sustainability in the construction sector by actively participating in sustainable and resilient infrastructure building projects.
- k) Promoting well-being and dignified employment by ensuring a safe, inclusive, and human rights-compliant working environment.

In the framework of its forward-looking long-term vision and company policies, Dragados implements initiatives that seek not only to comply with current legislation and regulations but also to anticipate future needs to ensure that all its activities leave behind a sustainable, responsible legacy.

Approved by the Chief Executive Officer
Madrid, July 2024